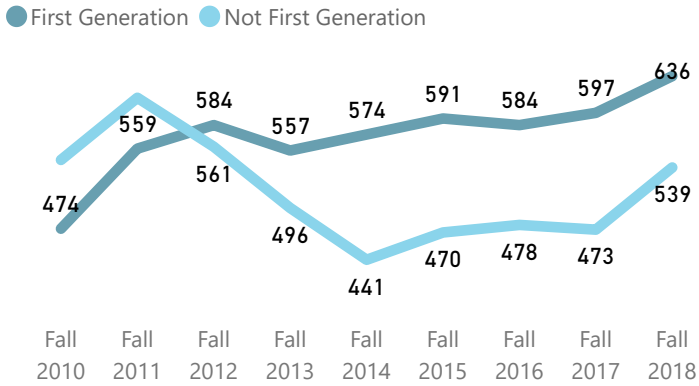


Business First Gen Profile

Total Population of First Gen Undergraduates

The first gen population has grown faster than average within the college



Distribution by Income Status

First gen students were much more likely to qualify for the low-income waiver

Fee Waiver Status	First Generation		Not First Generation	
	Headcount	% of column	Headcount	% of column
Not low income	279	44%	427	80%
Low income	357	56%	109	20%
Total	636	100%	536	100%

Original Entry Type

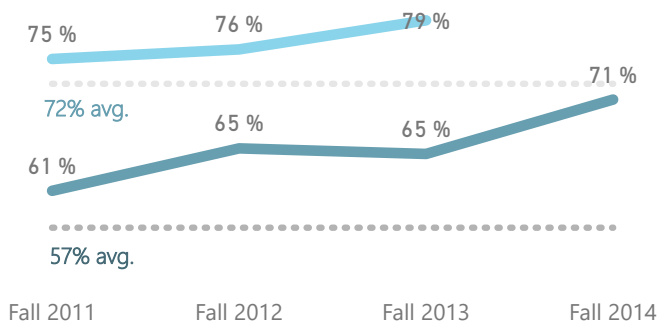
There has been a proportionate mix of freshmen vs. transfers who are first gen

Entry Type	First Generation		Not First Generation	
	Headcount	% of column	Headcount	% of column
Freshman Entrants	411	65%	360	67%
Transfer Entrants	225	35%	178	33%
Total	636	100%	538	100%

Freshman Pre-Major Graduation Rates

Pre-Business majors in CHASS who were first gen students substantially outperformed the UCR average for timely graduation, especially in 4 years

Period: ● 4-year rate ● 5-year rate ● UCR 4yr avg. ● UCR 5yr avg.



Who counts as first gen?

We define first generation using the reported highest education of a student's parents or guardians. If the student indicated that neither parent/guardian held at least a four-year college degree, we consider them first gen. Those who provided no information on parental education are not considered first gen (these make up about three percent of recent undergraduates).

Distribution by Ethnicity

First gen students are much more likely to be Chicano/Latino

Ethnicity	First Generation		Not First Generation	
	Headcount	% of group	Headcount	% of group
Asian	261	41.0%	293	54.4%
Chicano/Latino	282	44.3%	70	13.0%
White	38	6.0%	59	10.9%
International	21	3.3%	55	10.2%
Multiple Races	20	3.1%	36	6.7%
African American	8	1.3%	17	3.2%
Domestic Not Specified	6	0.9%	7	1.3%
Native American			1	0.2%
Pacific Islander			1	0.2%
Total	636	100.0%	539	100.0%

Distribution by Gender

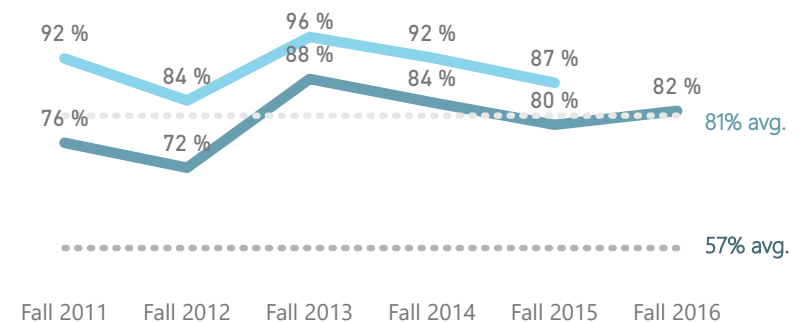
There were minimal differences by gender

Gender	First Generation		Not First Generation	
	Headcount	% of group	Headcount	% of group
Female	326	51%	261	49%
Male	310	49%	274	51%
Total	636	100%	535	100%

Transfer Graduation Rates

First gen transfers who entered the college at full-time status have graduated at significantly faster and higher rates than the UCR average

Period: ● 2-year rate ● 3-year rate ● UCR 2yr avg. ● UCR 3yr avg.



More about first generation students in Business

Distribution by Location of Prior Institution

First gen students are more likely to come from local institutions

Local Origin	First Generation		Not First Generation	
	Headcount	% of group	Headcount	% of group
Los Angeles County	261	41%	171	32%
Other California	137	22%	146	27%
Riverside County	95	15%	66	12%
Orange County	40	6%	67	12%
San Bernardino County	60	9%	39	7%
Out-of-state	43	7%	49	9%
Total	636	100%	538	100%

Distribution by Major

There was only one undergraduate program measured

Major	First Generation		Not First Generation	
	Headcount	% of group	Headcount	% of group
BSAD	636	100%	538	100%
Total	636	100%	538	100%

Cumulative UCR Grade Point Average

First gen students on average earned modestly lower grades

UCR GPA	First Generation		Not First Generation	
	Headcount	% of group	Headcount	% of group
GPA of 3.5-4.0	70	11%	57	11%
GPA of 2.5-3.5	494	80%	428	82%
GPA of 2.0-2.5	39	6%	28	5%
GPA below 2.0	15	2%	7	1%
Total	618	100%	520	100%

Campus Housing Status

First gen housing is quite similar to that of other students

Housing Status	First Generation		Not First Generation	
	Headcount	% of group	Headcount	% of group
Not in housing	549	86%	475	88%
In UCR housing	87	14%	63	12%
Total	636	100%	538	100%

Academic Standing

There were minimal differences in academic standing

Standing	First Generation		Not First Generation	
	Headcount	% of group	Headcount	% of group
Good Standing	604	97%	515	99%
Probation	16	3%	7	1%
Total	620	100%	522	100%

High School GPA

First gen freshmen came in with slightly higher GPAs than non-first gen

HS GPA Range	First Generation		Not First Generation	
	Headcount	% of column	Headcount	% of column
GPA 3.75 and above	174	42%	123	34%
GPA 3.5 to 3.74	122	30%	123	34%
GPA 3.0 to 3.49	114	28%	111	31%
GPA 2.5 to 2.99	1	0%		
Total	411	100%	357	100%

Age Distribution

First gen students are slightly older on average

Age Range	First Generation		Not First Generation	
	Headcount	% of group	Headcount	% of group
Below 20	40	6%	28	5%
From 20 to 22	487	77%	438	81%
From 23 to 25	62	10%	49	9%
Over 25	47	7%	23	4%
Total	636	100%	538	100%

Transfer GPA

But first gen transfers were less likely to have a top GPA (or bottom either)

Transfer GPA Range	First Generation		Not First Generation	
	Headcount	% of group	Headcount	% of group
GPA 3.5 to 4.0	65	29%	44	26%
GPA 3.0 to 3.49	92	41%	78	47%
GPA 2.5 to 2.99	50	23%	41	25%
Below 2.5	15	7%	4	2%
Total	222	100%	167	100%